

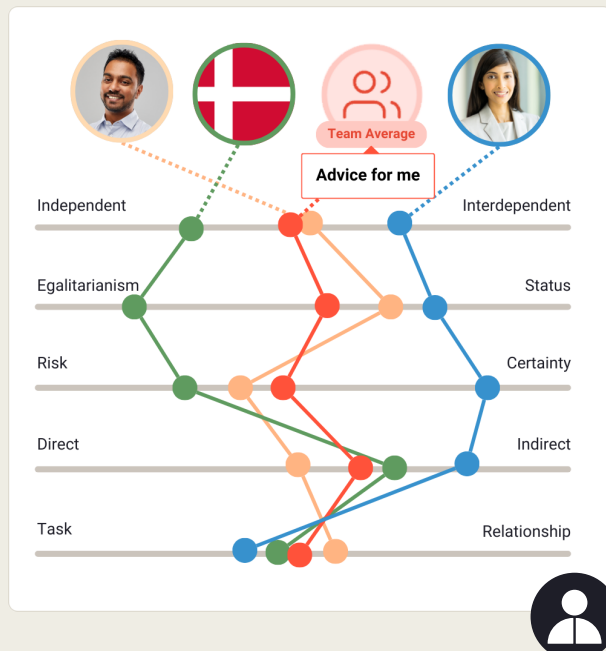
GlobeSmart® Profile Certification

Train facilitators to help employees understand their work styles and leverage their similarities and differences for more effective collaboration.

The GlobeSmart Profile provides individuals, teams, and organizations with a foundational framework and common language to improve communication and better understand team dynamics.

GlobeSmart Profile facilitators can:

- Conduct individual and team GlobeSmart Profile debrief sessions
- Integrate the Profile into workshops, seminars, and coaching sessions
- Help people develop skills to work more effectively in team settings
- Enable stronger cultural awareness and global collaboration skills
- Join a global community of Aperian practitioners



Who should get certified?

Job Functions

- Learning and Development
- Instructional Designers
- D&I Consultants
- Facilitators
- HR Consultants
- HRBPs

Facilitation Experience

- Formal or informal facilitation experience
- Skilled in designing and leading structured, inclusive group discussions

Global Experience

- Lived in another country
- Worked on a global team or project

STEP 1: Pre-work (60 to 90 minutes)

Complete the GlobeSmart Profile Certification learning module.

STEP 2: Attend a live, expert-led virtual workshop (3 hours)

- Learn facilitation best practices from an expert
- Get guidance on how to speak to each Profile dimension
- Practice debriefing Profiles in an individual and group setting
- Share stories & learn from a global community of practitioners



Participants will receive an Advanced Practitioner Credly badge upon completion. This certification is also eligible for 4.5 Professional Development Credits (PDCs) toward SHRM-CP® or SHRM-SCP® recertification.